



902-434-0674
1018 Main Street
Dartmouth, NS, B2W 4X9
www.akoma.ca

Akoma Family Support Worker Job Description

Position Status: Full-Time, 35 hours weekly- Flexibility Required -Salary: 24.00 per hour

Start Date: Asap

Location: Main Street, Dartmouth, NS

About the Role:

Akoma Holdings Inc. (Akoma) is the manager of 320 acres which it is in the process of developing. Akoma has a vision to provide affordable housing for Black families within the surrounding communities of North and East Preston, Cherrybrook, Lake Loon and the Eastern Shore. In support of their vision Akoma has started the first phase of its affordable housing development plan by building four, two-bedroom duplexes. These homes are for people with school aged children. The tenants will be either a couple with dependent children or single parents of dependent children. The tenants will be those who have been experiencing a housing crisis.

In this Role, you will:

- Represent Akoma in the community in an appropriate and responsible manner
- Establish an open and honest relationship with the individual families residing at the Fairfax Homes to form effective relationships and to gain trust
- Maintain a high level of confidentiality, professional and ethical boundaries always
- Attend in-house supervision meetings with tenants, as required and all team/staff meetings
- Follow direction and perform other duties as required or deemed necessary by the Akoma Community Manager or designate
- Seek out required resources, training or support services based on identified gaps
- Effectively communicate with the Akoma Community Manager regarding potential programs and actives that could be developed and delivered for the benefit of the tenants
- Use an Afrocentric approach (the Black family is at the center of all decisions made)

- Be supportive and non-judgemental
- Knowledge of community programs and services serving individuals at risk of homelessness or experiencing homelessness

Education and Skills Required:

- Graduation from a recognized university/college with a degree/diploma in Sociology, Psychology, Social Work, Criminology, Corrections or Human Services, or relevant specialty or equivalency
- Previous experience working in a residential facility/shelter or a similar environment is an asset.
- Child Abuse Registry check and Police Check will be required. The employment offer is contingent on a clear check
- Valid driver's licence with access to a vehicle
- Ability to perform First Aid and/or CPR as required
- Adhere to Health, Fire, and other standards, as required by applicable legislations
- You will be expected to be able to manage your time and to produce accurate reports that will indicate steps taken to support the families at Fairfax Homes

This opportunity is designated to African Nova Scotians, and we request that you self-identify in your cover letter. We thank all applicants for their interest, however, only those selected for an interview will be contacted. Application deadline is midnight of Jan 15, 2025

Please send cover letter and resume to: smiller@akoma.ca